

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

[Handwritten signature]

Name of Employee: JAMES M. MANNING

Where Assigned: Cleveland
(Division) *(Section, Unit)*

Official Position Title and Grade: Special Agent (A) - GS-12

Rating Period: from April 1, 1972 to February 2, 1973

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials
JMM

Rated by: *John W. Burns* John W. Burns 2-2-73
Signature *Title* *Date*
SAC, Cleveland

Reviewed by: *[Signature]* Assistant Director FEB 6 1973
Signature *Title* *Date*

Rating Approved by: _____
Signature *Title* *Date*

TYPE OF REPORT

- Official
 - Annual
- Administrative
 - 60-Day
 - 90-Day
 - Transfer
 - Separation from Service
 - Special

637147-71

THREE

FEB 9 1973

42

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JAMES M. MANNING

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + **Outstanding** (To warrant overall +, all rated elements must be +, and justified in writing.)
 - E **Excellent** (Overall E must be supported by E or + on majority of items, including important elements.)
 - ✓ **Satisfactory**
 - **Unsatisfactory** (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
 - **No opportunity to appraise.** In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- ✓ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? Yes No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? Yes No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others O) ○ A. Internal Security; ○ B. Criminal or General Investigative; ○ C. Fugitive; ○ D. Applicant; ○ E. Accounting; + F. Other, such as Supervisor.

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: **During the rating period, SAA Manning has been assigned as**

Technical Services Coordinator, in which capacity he has been most effective in developing and maintaining office security procedures, and in assistance in the handling of highly sensitive investigative techniques. In addition, SAA Manning has handled physical condition and maintenance matters, including the acquisition of additional space and the complete redesign and reconstruction of the Cleveland office facilities. He handled this most difficult assignment in a highly effective manner. SAA Manning also handles liaison with GSA and space matters relating to Resident Agencies, and he has demonstrated a willingness and ability to handle any type of assignment he is given. He is considered to be a highly effective member of the Cleveland team. SAA Manning is also a qualified Accountant; however, his other duties have precluded assignments in this area during the rating period. His overall performance is deserving of a rating in the high degrees of excellent.

- Complexity of matters handled: None Moderate Most complicated
 Degree of supervision required: Above average Average Minimum None

- A. Is employee available wherever needs of service require for general assignment? Yes No Special assignment? Yes No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? Yes No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Technical Services Coordinator - Accountant - Relief Supervisor

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS JMM

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

13. Firearms. Check One: Qualified _____ Qualified Instructor _____ Expert

0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

Due to the nature of his assignment during the rating period, SAA Manning has not participated in the informant program, although well aware of its importance.

+ 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

0 A. Reports; + B. Memos, letters, wires.

E 16. Performance as a witness. During rating period; Based on past performance; No experience.

E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

- | | |
|---|---|
| <u>E</u> A. Leadership | <u>E</u> F. Devising procedures |
| <u>E</u> B. Ability to handle personnel | <u>E</u> G. Promoting high morale |
| <u>E</u> C. Making decisions | <u>E</u> H. Getting results |
| <u>E</u> D. Assignment of work | <u>E</u> I. Furthering equal employment opportunity |
| <u>E</u> E. Training subordinates | |

E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

E 19. Miscellaneous. Specify and rate:

E Dictation; 0 Applicant recruitment; _____ Other _____

0 20. Police Instruction: Qualified Participated Audited

21. Foreign Language Ability: Proficient in NA _____ language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) _____ Excellent Very Good Good Fair Unsatisfactory

B. Written form _____ (language) _____ Excellent Very Good Good Fair Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

C. Completed Bureau Language School No Yes _____, _____, _____.
Specify language(s)

22. Administrative Advancement: (Check block if not interested.)

A. Yes No Agent is completely available for administrative advancement.

B. Yes No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered Very Good Excellent Outstanding
Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 3.

Suggestions submitted 0.

If none, check block .

24. Disciplinary Action and Justification for any Unsatisfactory Items. None
(List items taken into consideration on Checklist.)

JWB:DG
2-2-73
(2)

EMPLOYEE'S INITIALS

JMM

UNITED STATES GOVERNMENT

NOTE: Submit original and no more copies than number of employees listed.

Memorandum

TO : Director, FBI

DATE: 3/22/73

Attention: Personnel Section

FROM : SAC, CLEVELAND (66-5125)

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

| Name(s) | Assigned | EOD | Grade | Salary | Social Security No. |
|------------------|-----------|----------|-------|----------|---------------------|
| DAVE J. COOK | Cleveland | 7/12/65 | 12 | \$18,350 | 721-12-4789 |
| JAMES M. MANNING | Cleveland | 8/7/67 | 12 | 17,238 | 055-32-4696 |
| JAMES R. WALDROP | Cleveland | 10/25/65 | 12 | 18,350 | 225-42-9567 |

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- 1. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- 2. Creative efforts, which have increased efficiency, or improved the service. (Describe in detail listing benefits and/or savings resulting.)
- 3. Performance of assigned duties, with special effort or innovation that results in significant economies or other highly desirable benefits. (Detail efforts or innovation as well as end results.)
- 4. Performance of assigned tasks so that one or more important job requirement significantly exceeded. (Set forth specific job requirements and how exceeded.)
- 5. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail, listing specific risks or dangers involved and results achieved.)
- 6. Sustained above-average performance for a minimum of 6 months that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

Case caption if applicable: **JOSEPH ANTHONY BARDINELLO, aka. ET AL. JOB: CONSPIRACY**
 Bufile 182-1229, CVfile 182-680 - The above-captioned case presented a unique challenge for the Cleveland Division, that is, the task of obtaining the necessary probable cause to obtain an affidavit for a search warrant to be executed in the night time on the Main Street Social Club in Struthers, Ohio. This club was a one-story cinder block building located in the heart of Struthers, Ohio, and was the scene of a major casino-type gambling operation being conducted by some of the major hoodlums in the Youngstown, Ohio, area. SA JAMES R. WALDROP was the case Agent who dedicated himself to long and exhaustive hours in the development and direction of this case that included him personally developing two sources that were instrumental in obtaining the original information and facts concerning the operation of this game. These sources were directed to frequent the game which they did and immediately

④ - Bureau
 1 - Cleveland
 FCF:jev (5)

SEE ADDENDUM PAGE THREE

3-Pl

reported their findings back to SA WALDROP. Fixed lookouts were developed and informant information corroborated. SA WALDROP was successful in assembling all of the above data obtained and was able to prepare an application for a Title III. It was approved and court order for the installation of misurs was issued. It is to be noted that these installations were of absolute necessity in this case since they were needed to afford sufficient evidence for the establishment of the game and its operation which would enable this office to execute night time search warrants.

The above efforts were extremely successful and on 6/24/72 Cleveland Division Agents raided the Main Street Social Club and executed search warrants on the establishment and collected various articles of evidence and identified approximately 50 persons who were in attendance at this "game."

In addition to the development and direction of this case, SA WALDROP was successful in the handling of one of the sources to such an extent that this source appeared before the Federal Grand Jury in Cleveland and became a key witness at the Grand Jury hearing.

Special Agents DAVE J. COOK and JAMES M. MANNING working under United States District Court order made the installation of the misurs in the Main Street Social Club. These agents worked under extremely adverse and difficult conditions in that this building was located in a most conspicuous area making covert operations extremely difficult. To further complicate matters, since this large scale dice game usually lasted for hours, entry had to be made at dawn, thus losing the element of darkness which would have been most helpful for this type of operation.

It will be noted that there was a real and absolute element of danger in the above phase of this operation in that many of the owners, participants, and operators of this gambling operation were known to have past criminal records consisting of violent-type backgrounds and were known to carry firearms.

Special Agents COOK and MANNING, in addition to the above, made numerous and complex arrangements with the phone company and handled this assignment in an outstanding manner.

It will be noted also that SA WALDROP also assisted SA COOK and SA MANNING when entry to the Main Street Social Club was required, and thus was also exposed to the same dangers described above.

As previously noted, on 6/24/72 search warrants were executed and evidence seized. This action was followed by Grand Jury action in Cleveland, Ohio, and indictments and arrests of RONALD DAVID CARABIA, PATRICK P. TRAFICANT, ANTHONY JOSEPH CHEARNO, PATRICK MILETO, ORMOND J. DONATELLI and ROBERT D. CILIBERTO took place on 3/2/73. In this case, activity on some nights was estimated as high as \$40,000. It will be noted further that the Cleveland Office received wide-spread, favorable publicity from all news media with a special interest being attached to this case in view of the known hoodlums involved as well as the indictment and arrest of the Chief of Police of Lowellville, Ohio, ORMOND J. DONATELLI.

In view of the above, I strongly recommend that incentive awards be granted.

ADDENDUM SPECIAL INVESTIGATIVE DIVISION 3-30-73 JEG:bj

The Special Investigative Division concurs with the recommendations of Special Agent in Charge, Cleveland.

UNITED STATES GOVERNMENT

Memorandum

TO : Acting Director, FBI

DATE: 4-3-73

FROM : SAC, Cleveland

SUBJECT: JAMES M. MANNING
Special Agent (A)
ANNUAL PERFORMANCE RATING
SOUND-TRAINED AGENT

[Handwritten signature/initials]

SA Manning has been afforded work assignments and has practiced with his equipment and the techniques involved. He has handled misur, tesur and related work during the rating period, and has completed the minimum program, and more, as set out in the Manual of Rules and Regulations.

SA Manning has more than demonstrated a high proficiency in his technical assignments, and has done so under tremendous pressure at times. His performance to date indicates that he is developing into the above-average sound-trained Agent that is required.

Annual Rating enclosed herewith.

2-Bureau (Enc.)
1-Cleveland
FCF:DG
(3)

ENCLOSURE 4
HANDLED SEPARATELY

ALL 131

637847-52
4 APR 23 1973

[Handwritten signature]



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Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

April 13, 1973

PERSONAL

Mr. James M. Manning
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Manning:

You are commended for your exemplary efforts relating to the investigation of Joseph Anthony Bardinello and others, subjects of an Illegal Gambling Business case.

I have also approved a \$150.00 incentive award for you which the enclosed check represents.

Although you encountered many dangerous and difficult situations during the course of this massive undertaking, you continually performed with aggressiveness and enthusiasm.

The success achieved is definitely attributable to your outstanding work and I am appreciative.

Sincerely yours,

A handwritten signature in cursive script that reads "L. Patrick Gray, III". The signature is written in dark ink and is positioned above the typed name.

L. Patrick Gray, III
Acting Director

Enclosure

April 13, 1973

PERSONAL

Mr. James M. Manning
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Manning:

You are commended for your exemplary efforts relating to the investigation of Joseph Anthony Bardinello and others, subjects of an Illegal Gambling Business case.

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The success achieved is definitely attributable to your outstanding work and I am appreciative.

Sincerely yours,

L. Patrick Gray, III
Acting Director

MAILED 3
APR 13 1973
A-FBI

REC-143
SEARCHED
SERIALIZED
7 APR 16 1973
TJF
264

Enclosure

1 - SAC, Cleveland (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

1 - Mrs. Randolph (Sent Direct)

BLG (5) 67-637847 Award #2124-73

Based on Cleveland letter 3/22/73 and addenda Special Investigative Division 3/30/73 and Administrative Division 4/3/73 re Joseph Anthony Bardinello, aka, ET AL. IGB, Conspiracy.

- Mr. Felt _____
- Mr. Baker _____
- Mr. Callahan _____
- Mr. Cleveland _____
- Mr. Conrad _____
- Mr. Gebhardt _____
- Mr. Jenkins _____
- Mr. Marshall _____
- Mr. Miller, E.S. _____
- Mr. Soyars _____
- Mr. Thompson _____
- Mr. Walters _____
- Tele. Room _____
- Mr. Kinley _____
- Mr. Armstrong _____
- Mr. Bowers _____
- Mr. Herington _____
- Ms. Herwig _____
- Mr. Mintz _____
- Mrs. Neenan _____

MAIL ROOM TELETYPE UNIT

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Handwritten notes and signatures in the top right corner, including "Broadway" and "RPH".

Name of Employee: JAMES M. MANNING

Where Assigned: Cleveland
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent (A) GS-12

Rating Period: from April 1, 1972 to March 31, 1973

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

JMM

Rated by:

Frederick C. Fehl
Signature

Frederick C. Fehl
SAC, Cleveland
Title

4-3-73
Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

W. J. Sullivan
Signature

Assistant Director:
Title

APR 23 1973
Date

TYPE OF REPORT

- Official
- Annual

- Administrative
 - 60-Day
 - 90-Day
 - Transfer
 - Separation from Service
 - Special

67-137847-50
4 APR 1973

MAY 1973
42

REC 45

THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee JAMES M. MANNING

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
 - E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
 - ✓ Satisfactory
 - Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
 - o No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- ✓ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? Yes No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? Yes No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others O) o A. Internal Security; o B. Criminal or General Investigative; o C. Fugitive; o D. Applicant; o E. Accounting; + F. Other, such as Supervisor.

Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance: **During the rating period, SAA Manning has been assigned as Technical Services Coordinator, in which capacity he has been most effective in developing and maintaining office security procedures, and in assistance in the handling of highly sensitive investigative techniques. In addition, SAA Manning has handled physical condition and maintenance matters, including the acquisition of additional space and the complete redesign and reconstruction of the Cleveland Office facilities. He handled this most difficult assignment in a highly effective manner. SAA Manning also handles liaison with GSA and space matters relating to Resident Agencies, and he has demonstrated a willingness and ability to handle any type of assignment he is given. He is considered to be a highly effective member of the Cleveland team. SAA Manning is also a qualified Accountant; however, his other duties have precluded assignments in this area during the rating period. His overall performance is deserving of a rating in the high degrees of Excellent.**

Complexity of matters handled: None Moderate Most complicated

Degree of supervision required: Above average Average Minimum None

- A. Is employee available wherever needs of service require for general assignment? Yes No Special assignment? Yes No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? Yes No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): **Technical Services Coordinator - Accountant - Relief**

ADJECTIVE RATING: EXCELLENT
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS JMM Supervisor

(Checklist and Narrative Comments continued)

13. Firearms. Check One: Qualified _____ Qualified Instructor _____ Expert

0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

Due to the nature of his assignment during the rating period, SAA Manning has not participated in the informant program, although well aware of its importance.

+ 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

0 A. Reports; + B. Memos, letters, wires.

E 16. Performance as a witness. During rating period; Based on past performance; No experience.

E 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

- E A. Leadership
- E B. Ability to handle personnel
- E C. Making decisions
- E D. Assignment of work
- E E. Training subordinates
- E F. Devising procedures
- E G. Promoting high morale
- E H. Getting results
- E I. Furthering equal employment opportunity

E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

E 19. Miscellaneous. Specify and rate:

E Dictation; 0 Applicant recruitment; _____ Other _____

0 20. Police Instruction: Qualified Participated Audited

NA 21. Foreign Language Ability: Proficient in _____ language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) _____ Excellent Very Good Good Fair Unsatisfactory

B. Written form _____ (language) _____ Excellent Very Good Good Fair Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

C. Completed Bureau Language School No Yes _____ Specify language(s) _____.

22. Administrative Advancement: (Check block if not interested.)

A. Yes No Agent is completely available for administrative advancement.

B. Yes No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered Very Good Excellent Outstanding Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 3.

Suggestions submitted 0.

If none, check block .

24. Disciplinary Action and Justification for any Unsatisfactory Items. None (List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

SM

SAC, Cleveland

October 31, 1973

Director, FBI

PERSONAL ATTENTION

HARRY JAMES BARBER, AKA-
FUGITIVE; UNITED CALIFORNIA
BANK, LAGUNA NIGUEL OFFICE,
6 MONARCH BAY PLAZA, LAGUNA
NIGUEL, CALIFORNIA, 3/24-27/72;
BB; BI; ET AL; OO: LOS ANGELES
BUFILE 91-43377; CVFILE 91-7971

Reurlet 10-3-73 wherein you recommended individual letters of commendation for SAs Stanley Ronquest, Jr., John E. Bell, Jr., John E. Guido, James D. Frawley, James M. Manning, and John Davis Roberson, as well as a general letter of commendation. Based on information submitted, Bureau does not consider recognition recommended is warranted.

- 1 - Personnel file of SA Stanley Ronquest, Jr.
- 1 - Personnel file of SA John E. Bell, Jr.
- 1 - Personnel file of SA John E. Guido
- 1 - Personnel file of SA James D. Frawley
- ① - Personnel file of SA James M. Manning
- 1 - Personnel file of SA John Davis Roberson

WAF (10)

Based on Cleveland letter 10-3-73 and addenda Special Investigative Division 10-11-73 and Administrative Division 10-18-73 re above caption.

DUPLICATE YELLOW

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Handwritten notes:
Walt
Jared
WHT
D/S
of

Name of Employee: JAMES M. MANNING

Where Assigned: CLEVELAND
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT - GS-12

Rating Period: from April 1, 1973 to March 31, 1974

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

JmM

Rated by: *Martin P. McCann, Jr.* Martin P. McCann, Jr. Supervisor 4/5/74
Signature Title Date

Reviewed by: *Frederick C. Fehl* Frederick C. Fehl SAC 4/5/74
Signature Title Date

Rating Approved by: *Eugene W. Walsh* Eugene W. Walsh Assistant Director MAY 8 1974
Signature Title Date

TYPE OF REPORT

- Official
 - Annual
- Administrative
 - 60-Day
 - 90-Day
 - Transfer
 - Separation from Service
 - Special

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7 JUL 25 1974
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THREE